

**COUNTY OF LAUREL
CITY OF LONDON
RESOLUTION NO. 2026-04**

**A RESOLUTION INVESTIGATING ASPECTS OF THE CITY OF LONDON KENTUCKY, AND
DIRECTING STATEMENTS TO BE MADE UNDER OATH, AND INFORMATION AND
DOCUMENTS TO BE SUBMITTED TO THE CITY COUNCIL**

Whereas, KRS 83A.130(13), sets forth the ability to fully investigate city government including the ability to have sworn statements submitted to the City Council; and

Whereas, KRS 61.872, *et. seq.*, provides for records to be obtained by any person; and

Whereas, the City Council wishes to investigate whether compliance with City Ordinances has been undertaken; and

Whereas, the City Council wishes to ascertain whether the City is complying with the restricted use of garbage funds and wishes to investigate the “administrative fee” recommended by the Mayor and City Finance Director;

Responding city employees/ city officers:

(1) Randall Weddle; (2) City Finance Director Dylan Bishop; (3) Acting Chief of Police Gary Mehler; (4) Fire Chief Donnie Hale; (5) IT Director Eric Stallard; (6) City HR Director Bryan Johnson and (7) City Clerk Ashley Taylor (collectively all of the prior city employees/officers are denoted as “Respondents”)

Now, Therefore It Is Resolved By the London City Council as Follows, pursuant to KRS 83A.130(13) and/or KRS 61.872:

- I. That the City Clerk¹ serve a copy of the foregoing resolution upon each of the Respondents, within two business days of the adoption of this Resolution.**
- II. That the Mayor be permitted to review any sworn statement prior to its submission to the City Council, as permitted by KRS 83A.130.**
- III. That the follow documents be provided, on or before 5:00 p.m. on February 23, 2026 to the City Council, by and through its attorney electronically (chris@cwiestlaw.com and chris@shannonfirm.com) as follows:**
 - A. Copies of all executive orders issued from January 1, 2026 to the present;
 - B. Copies of any payroll records from January 1, 2026 to the present;

¹ In the event that any of these positions are filled by someone in an acting capacity, that person shall respond to the request.

- C. Copies of any severance agreements authorized under Ordinance 2026-02;
- D. A copy of any agreement for the City Attorney, as required by Ordinance 2025-14, Section VI, and a copy of any minutes or other legislative action reflecting any approvals by the City Council as required by that section;
- E. Copies of any monies or checks written to the London Tourism Commission as authorized in Line 91 of Exhibit A of Ordinance 2026-03, and any documents reflecting whether the note in question was paid in full as required by Ordinance 2026-03, Section II(A);
- F. Copies of any sworn statements by the Mayor, as required by Ordinance 2026-03, Section II (I);
- G. Copies of any analysis performed for the calculation of the garbage Administrative Fee and any backup documents thereto, as contained in Section III of Ordinance 2026-03;
- H. A print out or other document reflecting compliance, or lack thereof, with Section I of Ordinance 2025-15 for the “Transparency Initiative;”
- I. A copy of all contracts entered into, from January 1, 2026 to the present, which: (i) involve a sum over \$2,500, (ii) purchases or goods exceeding a price of \$2,500; (iii) loans or grants of city funds; (iv) leases, debts, easements, mortgages, revocable licenses or any contract involving an in-kind match of City services of staff time; (v) any intergovernmental agreements or appointments to boards of commissions involving intergovernmental agreements.
- J. All Service Agreements from payroll provider, and all invoices paid from payroll provider from January 1, 2023 to present.
- K. All Service Agreement from the timekeeping provider, and all invoices paid to same from January 1, 2023 to present.
- L. Current uniform Policy and service agreement for uniform provider for any department and all invoices paid from January 1, 2023 to present.
- M. Please provide the Worker’s compensation policy for sanitation employees, or in the alternative the worker’s compensation policy for the entire city.

IV. That each Respondent submit responses directed to them, in writing and under oath, to the City Council, by and through its attorney electronically (chris@cwiestlaw.com and chris@shannonfirm.com), on or before 5:00 p.m. on February 27, 2026, with a copy electronically to the City Council, as follows:

To all respondents:

1. Please fully describe any directives or other instructions you were given by Mayor Weddle, or any other person, in answering or refusing to answer, any request herein, as well as the date(s), and substance(s) of such instructions.
2. If you are refusing to fully and completely respond to any inquiry herein, state the full basis upon which refusal is based.
3. Please describe any changes requested by any person to any draft sworn statement prior to its finalization, including what those changes were, who requested them, and when changes were requested.
4. Were you coached or given directives by any city official or by and through an agent or representative of a city official for your answers to these questions? If so, please provide full details.
5. Identify all persons with whom you coordinates, spoke with, or otherwise were involved in assisting you with formulating your answers herein.

To Acting Chief of Police Gary Mehler and Fire Chief Donnie Hale only:

6. State whether, from January 1, 2026 to the present, you have permitted take-home cruisers or vehicles to any person(s) within your respective departments who was not assigned to on call duty, who such take home vehicles have been authorized for and during which period. If so, explain why this was permitted.
7. Further state whether any funds have been expended from your respective departments in the amended budget in Line Items 151, 164, 165, 175, and 180 from Exhibit A to Ordinance 2026-03, from January 1, 2026 to the present, and, if so, how much.

To Acting Chief of Police Gary Mehler only:

8. State whether, and when, from January 1, 2026 to the present, any policing occurred from the London Police Department, outside the City limits of the City of London, other than as is contained in an exception within Ordinance 2026-03, Section II (F), and if so, identify all such policing activities, by whom performed, and when performed.

9. State whether, and when, from January 1, 2026 to the present, any security services were performed for the Mayor or any member of his family, by any member of the City of London Police Department, and if so, identify all such policing activities, by whom performed, and when performed.
10. State whether or not the London Police Department has undertaken to enforce 2023 RS House Bill 594, which prohibits “gray machines,” from January 1, 2024 to the present, and, if not, the reasons for declining to enforce Kentucky law and/or any person(s) who have given directions not to enforce that law?

To Mayor Randall Weddle only:

11. Have you complied or ensured compliance with the requirements to create a “Transparency Initiative” on the City’s website, as required by Ordinance 2025-15, Section I? If not, please explain why you have failed to do so, and, if additional time is needed to do so, what additional time is needed to do so, when the ordinance will be complied with, and what, if anything, has prevented compliance with that section?
12. Have you complied or ensured compliance with the requirements in Ordinance 2025-15, Section III, to have all contracts required by that section to be approved by City Council? If not, why not?
13. Please identify all contracts, purchases or agreements, that have been entered into from January 1, 2026 to the present by the City or you, which fall within the classifications set forth in Ordinance 2025-15, Section I, and, for each, state whether you obtained City Council’s approval? If not, please explain why you have failed to do so.
14. For each contract, purchase, or agreement set forth in paragraph 8 above, state whether any funds have been sent or expended in furtherance of the contract, purchase, or agreement, since January 1, 2026, and the amount of the expenditure.
15. Have you or the City obtained a written agreement for services with the City Attorney, approved by the City Council, as required by Ordinance 2025-14, Section VI? If not, why not?

16. Has the City paid the City Attorney any funds since January 1, 2026, despite not complying with Ordinance 2025-14, Section VI? If so, how much and when and explain why this has occurred?
17. Have you or the City paid the London Tourism Commission the sum authorized in Ordinance 2026-03, Line 91, and, if so, what proof have you obtained that the note and all of the debt has been fully paid? If there is no such proof, why not?
18. Have you submitted written sworn statements to the City Council, on or before the third business day of the month, that the City is in compliance with Ordinance 2026-03, (I)? If not, why not?
19. Have you complied with Ordinance 2026-02, Section IV, (D), by completing any executive order in compliance with that section, including a list of employees, positions, rate of pay, and experience determinations? If not, why not?
20. Have you complied with Ordinance 2026-02, Section V, (E), by transmitting to the City Council a list of employees who accepted the severance? If not, why not?
21. Identify all steps you have taken to ensure compliance with Ordinance 2026-02.
22. State whether the City is in fully compliance with Ordinance 2026-02, from January 6, 2026 to the present, including: (i) whether anyone is being paid beyond the range authorized in that ordinance, and, if so, who? (ii) whether any acting city officers are being paid more than the authorized rate of pay, and if so, who and for what periods? (iii) whether any positions are being paid that are not contained in the pay and classification plan? (iv) whether any employee has been hired since January 6, 2026 to the present, and if so, who, and to what position and whether that was done via an executive order as required by Ordinance 2026-02?
23. State whether, from January 1, 2026 to the present, you have permitted take-home cruisers or vehicles to any employee who was not assigned to on call duty, who such take home vehicles have been authorized for and during which period. If so, explain why this was permitted.

24. State any policies or procedures concerning the City's Facebook or other social media account, as well as who has been permitted to comment and when, why that policy exists, and who has been blocked and why?
25. State whether you have received a "target letter" from the U.S. Department of Justice, U.S. Attorney, or Federal Bureau of Investigation in the preceding two years, and, if so, the date(s) of any such letters, and the subject matter of any such letter(s). State whether the subject matter involves any performance of duties as Mayor, and, if so, what matters are under investigation to your knowledge.

To City IT Director Eric Stallard only:

26. Have you complied or ensured compliance with the requirements to create a "Transparency Initiative" on the City's website, as required by Ordinance 2025-15, Section I? If not, please explain why you have failed to do so, and, if additional time is needed to do so, what additional time is needed to do so, when the ordinance will be complied with, and what, if anything, has prevented compliance with that section?
27. State any policies or procedures concerning the City's Facebook or other social media account, as well as who has been permitted to comment and when, why that policy exists, and who has been blocked and why?

To Finance Director Dylan Bishop only:

28. Have you complied or ensured compliance with the requirements to create a "Transparency Initiative" on the City's website, as required by Ordinance 2025-15, Section I? If not, please explain why you have failed to do so, and, if additional time is needed to do so, what additional time is needed to do so, when the ordinance will be complied with, and what, if anything, has prevented compliance with that section?
29. Please identify all contracts, purchases or agreements, that have been entered into from January 1, 2026 to the present by the City, which fall within the classifications set forth in Ordinance 2025-15, Section I, and, for each, state whether City Council approved them?
30. For each contract, purchase, or agreement set forth in paragraph 7 above, state whether any funds have been sent or expended in furtherance of the contract, purchase, or agreement, since January 1, 2026, and the amount of the expenditure.

31. Has the City obtained a written agreement for services with the City Attorney, approved by the City Council, as required by Ordinance 2025-14, Section VI? If not, why not?
32. Has the City paid the City Attorney any funds since January 1, 2026, despite not complying with Ordinance 2025-14, Section VI? If so, how much and when?
33. State whether the City is in full compliance with Ordinance 2026-02, from January 6, 2026 to the present, including: (i) whether anyone is being paid beyond the range authorized in that ordinance, and, if so, who? (ii) whether any acting city officers are being paid more than the authorized rate of pay, and if so, who and for what periods? (iii) whether any positions are being paid that are not contained in the pay and classification plan? (iv) whether any employee has been hired since January 6, 2026 to the present, and if so, who, and to what position and whether that was done via an executive order as required by Ordinance 2026-02? Provide a list of current employees to include name, department, position, date of hire, grade, years of experience, and salary. Provide a list of all employees that have been terminated since January 1, 2026 (impacted by implementation of Ordinance) to include name, department, position, date of hire, grade, years of experience and salary.
34. Has the City paid the London Tourism Commission the sum authorized in Ordinance 2026-03, Line 91, and, if so, what proof have you obtained that the note and all of the debt has been fully paid? If there is no such proof, why not?
35. For the administrative fee for garbage funds, as set forth in Ordinance 2026-03, Section III, and as calculated in the **Exhibit A** attached hereto by you, explain:
 - a. For each 20% apportionment within the Exhibit A, explain why 20% was chosen, as opposed to any other amount, and what backup or other data supported that 20% apportionment. Also state whether this was accomplished with any sort of audit of time spent, or workload, to support garbage services, and if so, what studies.
 - b. For each 35% apportionment within the Exhibit A, explain why 20% was chosen, as opposed to any other amount, and what backup or other data supported that 35% apportionment. Also state whether this was accomplished with any sort of audit of time spent, or workload, to support garbage services, and if so, what studies.
 - c. For each 50% apportionment within the Exhibit A, explain why 20% was chosen, as opposed to any other amount, and what backup or other data supported that 50% apportionment. Also state whether this was accomplished

with any sort of audit of time spent, or workload, to support garbage services, and if so, what studies.

36. Identify any and all severance payments, if any, made as provided in Ordinance 2026-02, and, if so, to whom such payments were made, when, and the amount.

37. Provide any published Consumer Price Index (CPI) used to justify garbage fee increases from 2020- present.

38. Please fill in the following chart concerning garbage fund rates

	Residential	Commercial
2020 Rates		
2021 Rates		
2022 Rates		
2023 Rates		
2024 Rates		
2025 Rates		
2026 Rates		

Current number of Customers

Residential –

Commercial-

39. Please state the number of employee relation events for sanitation requiring assistance/intervention of HR Clerk from 2020- present (by calendar year).

40. How many vehicles does the maintenance crew provide services for?

41. Please provide the current list of vehicles owned by the city broken down by department?

42. Please provide the current list of vehicles leased by the city? Indicate which vehicles have maintenance included with lease and which vehicles, if any, are maintained by the city employees.

43. Please provide the City Cost for Employee Health Insurance – from January 1, 2023, to present

- a. Employee only
- b. Employee + one
- c. Family

44. Please provide the City Cost for Employee Dental Insurance – from January 1, 2023 to present
- a. Employee only
 - b. Employee + one
 - c. Family
45. Please provide the Life Insurance cost grid by age
- a. What percentage is funded by the city
46. Please provide the Retirement cost calculation
47. Please provide the Cost of short term disability per employee
48. What is the percentage of employee wages that are fringe expenses?









To H.R. Director Bryan Johnson only:

49. State whether the City is in fully compliance with Ordinance 2026-02, from January 6, 2026 to the present, including: (i) whether anyone is being paid beyond the range authorized in that ordinance, and, if so, who? (ii) whether any acting city officers are being paid more than the authorized rate of pay, and if so, who and for what periods? (iii) whether any positions are being paid that are not contained in the pay and classification plan? (iv) whether any employee has been hired since January 6, 2026 to the present, and if so, who, and to what position and whether that was done via an executive order as required by Ordinance 2026-02?
50. Please provide a listing of all employees in sanitation to include name, date of hire, birth date, position, all changes in pay (or otherwise) since January 1, 2023, in excel format.

To City Clerk Ashley Taylor only:

51. State whether any records exist that you are aware that have been or are being withheld that were requested in Section III hereof, and, if so, what those records are, why they are being withheld, and who has directed the withholding of them?
52. State whether you are aware of whether the City and administration is in compliance with Ordinances 2025-15, 2026-02, and 2026-03, and if not, why not, and who has directed or permitted such non-compliance.

Introduced and adopted this 11th day of February 2026, by the Council of the City of London, with the following Councilmembers voting to approve same as follows:

Motion Councilperson  Second Councilperson 
Councilperson 
Councilperson 
Councilperson 
Councilperson 
Councilperson 
Councilperson 

This Resolution has been adopted by having received a majority of the votes by the Council of the City of London, Kentucky.


City of London Clerk