

SHANNON LAW FIRM, PLLC
ENGAGEMENT AGREEMENT

Client: London City Council
501 South Main Street
London, KY 40741

Scope of Representation

For ongoing representation effective September 27, 2025.

This agreement is not a generalized engagement agreement for handling all legal matters for the City Council of London, Kentucky.

This agreement is, however, an agreement for the following tasks:

- To provide generalized, as-needed legal advice, to the City Council (or any of its members) concerning compliance with law or legal requirements;
- To prepare, at the request of a member of City Council, ordinances, resolutions, or municipal orders;
- To prepare or review contracts, agreements, and other legal instruments, as requested by the City Council or any of its members;
- To handle litigation approved by or directed by the London City Council, which is agreed to by us in writing.
- To handle, as assigned, open meetings or open record act appeals relating to the actions of the City Council;
- Procure, organize, distribute any information requested by the council;
- General Legal activities as requested by and agreed upon by the parties; to include providing local assistance to Chris Wiest, Esq.

Any changes to this scope must be agreed to by all parties, which can be done by email.

Legal Fees and Staffing

The rate for legal/consultative services will be \$200.00 per hour and \$75.00 per hour for any non-attorney activities completed by my firm. It will be billed on the tenth of an hour. KRS 65.140 governs prompt payment.

The firm will also be reimbursed for any expenses incurred in providing legal services to include but not limited to copies of hearing tapes, court filing fees, postage, or any items or services that are requested by Council to purchase.

Client Responsibilities

By agreeing to and accepting our representation as described in this letter, you agree to cooperate fully with us and to provide promptly all information known or available to you relevant to our representation. You will be available to attend meetings, conferences, hearings, and other proceedings on reasonable notice, and you agree to stay fully informed on all developments relating to all matters as to which we have been engaged. You also agree to pay statements for services rendered and charges in accordance with the terms of this letter.

Term of Engagement

Either of us may terminate the engagement at any time for any reason by written notice, subject on our part to applicable Rules of Professional Conduct. The City Council, by motion, can terminate this representation on behalf of the City Council. I agree that I will provide the City Council with at least 30 days prior to termination of this agreement. In all events, unless previously terminated, this Agreement shall terminate December 31, 2026.

In the event that I terminate the engagement, I will take such steps as are reasonably practicable to protect your interests in the above matter and, if you so request, I will suggest to you possible successor counsel and provide it with whatever papers you have provided to me. If permission for withdrawal is required by a court, I will promptly apply for such permission, and I will assist you as you may desire to engage successor counsel to represent you.

Conflicts

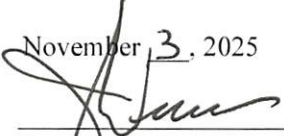
Conflicts were disclosed and waived on September 15, 2025.

/s/ Christy L. Shannon, Shannon Law firm PLLC

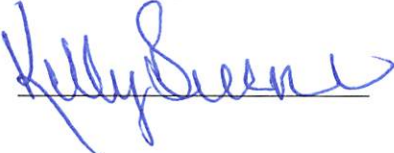
AGREED TO AND ACCEPTED:

By:  _____

Name: Judson Weaver, Council member

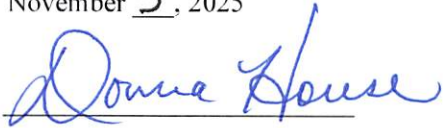
Date: November 3, 2025
By:  _____

Name: Kelly Greene, Council member

Date: November 3, 2025
By:  _____

Name: Donna Gail House, Council member

Date: November 3, 2025

By: 

Name: Anthony Ortega, Council member

Date: November 3, 2025

By: 

Name: James Baker, Council member

Date: November 3, 2025

By: 

Name: Justin Young, Council member

Date: November 3, 2025