## COMMONWEALTH OF KENTUCKY CITY OF LONDON ORDINANCE NO. 2023-02

## AN ORDINANCE ESTABLISHING THE REASONABLE COMPENSATION OF CITY ATTORNEY; NO RETAINER OR SALARY; BUDGET REQUIREMENT; NO RESTRICTION ON HIRING OUTSIDE COUNSEL AND REPEALING OTHER ORDINANCES

Whereas the London City Attorney's compensation was revised in Ordinance No. 982, approximately twenty-three (23) years ago, and

Whereas the City Attorney has an increasing number of responsibilities because the City of London has grown tremendously during that time and because the duties and responsibilities of the City Attorney have increased and because the City Council and Mayor desire to comply with Kentucky law, this Ordinance establishes the compensation for performing the duties and responsibilities of the City Attorney.

## THEREFORE, BE IT ORDAINED AS FOLLOWS:

- 1. The City Attorney shall not be paid a retainer or a basic salary, but shall be compensated at a rate for the number of hours actually worked and/or reasonably expended at a reasonable hourly rate. The reasonable hourly rate shall be established by the Mayor of the City of London and shall be based on the attorney's billing practices, the attorney's skills, experience and reputation and the prevailing market rates in the legal community.
- 2. Such reasonable compensation shall be for, but is not limited to, the preparation of City Ordinances, all City contracts and the review thereof, responding to Open Records Requests for all City Departments, any necessary communications related to annexations, attending regular meetings of the City of London Zoning and Planning, Zoning Board of Adjustment and providing necessary legal services to those agencies and other City Agencies when requested by the Mayor, advisory services to the Mayor and Council, and at the pleasure of the Mayor, attending City meetings and trainings for and City and Zoning and Planning, training and educational services provided by the Kentucky League of Cities, legal research, brief writing, correspondence on behalf of the City, representation on behalf of the City in Court when necessary or directed by the Mayor and/or Council, preparation of letters, working with other departments of the City when directed to do so by the Mayor and any other duties and responsibilities that may be assigned to the City Attorney by the Mayor or Council.

- 3. The City Attorney shall submit a budget to the Mayor for consideration by the Mayor to the City Council for budgeting purposes and for any publications, supplies or other materials needed in the performance of fulfilling the duties and responsibilities as City Attorney.
- 4. Nothing contained in this Ordinance shall prohibit or restrict the employment by contract or otherwise of an additional attorney or attorneys by and through the City's insurer or as may be otherwise authorized by Kentucky law or in the event of conflicts of interest.
- 5. This Ordinance shall become effective on the date of its publication. If any section, sentence, clause or phrase of the Ordinance is held unconstitutional or otherwise invalid, such infirmity shall not affect the validity of the remaining Ordinance.

FIRST READING: JANUARY 2, 2023 SECOND READING: JANUARY 13, 2023 PUBLICATION: JANUARY 25, 2023

RANDALL WEDDLE, MAYOR

ATTEST: MM O. SUMV MARCY J. BERRY, CITY CLERK